

September 5, 2014

280-4

Mr. Jim Wisniski  
General Chairman IBEW  
8000 Main Street, Suite A  
North Richland Hills, TX 76180

Re: Retention of Qualifications

Dear Sir:

This has reference to our recent discussions regarding employees who advance to an Electronic Technician (ET) position and subsequently bids back to a District Installation Technician (DIT) position; and, the qualification requirements for Installation Technicians (IT) who advance to a DIT position in accordance with the Agreement effective March 1, 2013.

This will confirm our understanding that the following will apply:

1. An Electronic Technician who bids to a District Installation Technician position and then bids back to an Electronic Technician position prior to completing the qualifications required in Rule 4(C) 3 will not be required to maintain the CDL license or climbing certification required of a District Installation Technician.
2. An Installation Technician will be expected to retain the qualifications that were required when they were Installation Technicians when they advance to District Installation Technician positions, subject to the actual physical requirements of their assignment and applicable law.

If you are in agreement with the understanding set forth above, please sign below and return one original to this office.

Yours truly,



AGREED:



General Chairman, IBEW