

JANUARY 2009 MONTHLY REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Sisters and Brothers:

In January 2009, Local 1682 Local Chair Cheryl Moseley and Local 889 President/Local Chairman Fred Bohnhoff retired from the Union Pacific Railroad. Over the years both Cheryl and Fred served their local unions in several capacities. Throughout their careers, they devoted themselves to serving the membership with the sincere desire to improve the lives of those which they served. Their valuable service and dedication to the IBEW will surely be missed. On behalf of myself and the System Council staff, we wish Cheryl and Fred a long and happy retirement.

On the date of December 19, 2008, council for the various rail Carriers' requested interpretation of the December 2, 2008 FMLA Award, as was their right under the arbitration agreement. On the date of January 5, 2009, the arbitrators issued their interpretation which unanimously rejected the carriers' suggestions; (1) that unscheduled leave should be treated differently from scheduled leave for purposes of their ability to force employees to use their paid leave as FMLA leave, and; (2) that the BLET personal leave agreement should be treated differently than the other national personal leave agreements for FMLA substitution purposes. As I previously indicated, the arbitrators will now consider the appropriate remedy for outstanding claims filed on behalf of those employees who were required to substitute paid leave for FMLA leave.

It is my understanding that as the Bush Administration came to a close, the Department of Labor (DOL) issued a final rule on LM-2 reporting requirements. It is effective with fiscal years beginning after 6/30/09. Whether or not the rule legally takes effect or will be rescinded or overruled by the Obama

Administration is unknown at this time. Nonetheless, local union information and forms regarding the federal reporting requirements with the DOL as well as the IRS and RRB can be found at the following websites. I urge that all local unions familiarize themselves with the proper reporting requirements.

CT-1, 990 & 990 EZ-Postcard	-	www.irs.gov
OE1-A	-	www.rrb.gov
LM-2,3,4	-	www.union-reports.dol.gov
Social Security W-2 & W-3	-	www.ssa.gov

Due to the economic downturn together with decreased car loadings and stored locomotives, there has been a lot of concern and rumors regarding force reductions and/or furloughs. Although, there have been some minor cutbacks with the Carriers', none have resulted in BEW members going home. As of this writing, the Carriers' have indicated that there are no current plans for IBEW furloughs. However, we have had on-going discussions with Progress Rail (Caterpillar) concerning their decline in business, cutbacks, and staffing concerns at the Rockland, California traction-motor plant (LU 800). As a result, Asst. General Chairman Don Tortorice is planning a meeting at the Rockland facility in early February to ascertain the current business and staffing needs of the company.

On January 20th, Asst. General Chairman Shell attended the North Little Rock Local 807 monthly meeting. During the week of January 21st, Brother Shell toured the UPRR Houston facility and attended the monthly meeting of Local 1814, Houston, TX. In January, I attended the System Council staff meeting together with VGC Perry, AGC Tortorice and AGC Shell, at which time a wide range of issues were discussed concerning the System Council and the various local union issues, concerns, and accomplishments. On January 27th, I and the System Council staff attended a meeting in Omaha with UPRR Mechanical Department personnel Barry Kanuch and John Estes to address a number of issues within the department. On January, 28th, the System Council staff met with UPRR Labor Relations and Telecommunications Director Neal Spencer to further discuss concerns and interpretation with the recent Telecom agreement amendments. Following the meeting we met with Labor Relations to conference and resolve some of our on-going claims.

Throughout January, the System Council has been finalizing claims to be listed for final adjudication before Public Law Board 7001 between System Council No. 2 and the Union Pacific Railroad. I anticipate an arbitration date for sometime in April 2009.

In closing, please find attached a recent article provided by the 8th District IBEW office taken from "The Nation" magazine concerning the Employees Free Choice Act. It is an educational summary to help with understanding the proposed legislation and some of the obstacles the Act intends to correct.

Please find hereto attached the following which can be disseminated and/or posted:

1. RRB Labor Member Speakman's January 2009 letter entitled "RRB Customer Service Plan Update";
2. RRB Labor Member Speakman's December 2008 letter entitled "Disability Application Process";
3. RRB Job Vacancies list for January 2009;
4. Article from the January 2009 edition of "The Nation" regarding the Employees Free Choice Act;
5. Working Families Breaking News article

With best wishes, I am

Fraternally yours,

Jim Wisniski
General Chairman

Enclosures

Cc: IVP's System Council 2
Bill Bohne, Director of Railroads
Pat Perry, VGC SC2
Staff

FEBRUARY 2009 MONTHLY REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Sisters and Brothers:

On February 28th, former President Local 708 and Assistant General Chairman Jim Prizmich retired from the Union Pacific Railroad. Many of you know Jim through his participation with the IBEW's "Code of Excellence". Brother Prizmich was appointed by President Hill in 2007 to serve as the COE Liaison for the IBEW Rail Department. I would personally like to thank Jim for his hard work and dedicated service to the IBEW over the years and wish him and his family the best of luck and success in the future.

Due to Brother Prizmich's retirement and pursuant to the System Council bylaws, I have appointed Brother Dave Banducci (Denver Local 708) to fill the System Council No. 2 Executive Board position vacated by Brother Prizmich, pending final approval by the SC Executive Board. We welcome Brother Banducci and look forward to working with him in the future.

With regards to the FMLA dispute Arbitration, I was recently advised that the arbitration panel has set the hearing for the remedy issue for April 21, 2009 in Washington, DC. At that time the arbitrators will decide the appropriate remedy for the outstanding claims which were filed.

On January 21, 2009, the Office of Labor-Management Standards (OLMS) published a final rule in the Federal Register. The final rule revised Form LM-2 and established a procedure whereby OLMS may revoke, when warranted, the authorization to file the simplified report Form LM-3. On February 20, 2009 the DOL published a notice in the Federal Register postponing until April 21, 2009, the effective date of the more tedious LM-2 regulations which the Bush DOL

previously announced. The purpose for the delay is to allow time for the agency and the public to further review the policy concerning the regulations, and to permit unions to delay costly development and implementation of any necessary new accounting and recordkeeping systems and procedures pending this further consideration. The Department further explained that it may modify or rescind the regulations.

A decrease in business and car loadings continue to affect the nation's railroads. At this point however, neither the Union Pacific nor the Kansas City Southern has indicated any force reductions or furloughs which will affect IBEW forces. On the date of February 2, 2009, Assistant General Chairman Don Tortorice met with Progress Rail Services (Caterpillar) and the members of Local 800 at the Rockland, California traction-motor plant. As a result of locomotives which have been placed in storage by the various Carriers', the overall business at the Rockland plant declined. Therefore, by reducing the plants operations to one shift, both IBEW and IAM represented employees were affected by furloughs throughout the month of February. The System Council will continue to monitor the business needs and staffing at the Rockland plant in hopes of returning those furloughed members to work.

I was required to report for jury duty the week of February 9, 2009; therefore, VGC Pat Perry attended the annual IBEW Railroad Department General Chairmen's meeting on my behalf on February 10th. During the week of February 17, 2009, myself, VGC Perry, AGC Telecom Starkjohann and IBEW Railroad Director Bill Bohne attended a presentation and meeting with Union Pacific in Omaha to discuss the upcoming "Positive Train Control" project and the associated work required for its implementation. Also, on February 18th, we met with the officers of Omaha Local Union 618.

During the month, Union Pacific agreed to move the work of retrofitting of sixty-two CBTC (Positive Train Control) equipped locomotives from South Morrill to the North Platte facility where electricians will be involved with the installation and training for this project.

Please find hereto attached the following which can be disseminated and/or posted:

1. RRB Labor Member Speakman's January 2009 letter entitled "Income-related Part B Medicare Premiums";
2. RRB Labor Member Speakman's February 2008 letter entitled "Federal Income Tax and Railroad Retirement Benefits";
3. RRB "Scheduled Informational Conferences" dated February 2, 2009;
4. RRB Job Vacancies list for February 2009;
5. Working Families article "Save American Jobs"
6. Working Families article "Contact Congress Now"

With best wishes, I am

Fraternally yours,

Jim Wisniski
General Chairman

Enclosures

Cc: IVP's System Council 2
Bill Bohne, Director of Railroads
Pat Perry, VGC SC2
Staff

MARCH 2009 MONTHLY REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Sisters and Brothers:

In March, the System Council Executive Board unanimously approved by referendum, the appointment of Brother Dave Banducci (Local 708) to the System Council Executive Board position recently vacated by Brother Jim Prizmich. We welcome Brother Banducci and look forward to working with him in the future.

The IBEW Rail Department has recently compiled a local union guide concerning the handling of Railroad Retirement taxes for local union officers and/or employees. This guide is to be used as reference when deducting, reporting and paying Railroad Retirement taxes for local union officers and/or employees. If your Local Union provides officer salaries, then you are required to withhold the applicable Railroad Retirement taxes. This also applies to any "lost time" reimbursed wages by the local union. Tax deductions are not required for salaries under \$25.00 gross per month. Additionally, Local Union officers are considered "employees" of the local union; therefore, each local is required to withhold Federal Income tax from the salaries or reimbursed "lost time" wages as well as issue a W-2 at the end of the year. I have been informed that the IBEW Rail Department is currently compiling a guide concerning Federal Income tax withholding and reporting. It is my understanding that a complete guide will be provided to each local for their future reference.

I have recently been advised that the Office of Labor-Management Standards (OLMS) will be publishing its Semi-Annual Regulatory Agenda notice of an intended rulemaking to revise Form LM-30 (Labor Organization Officer and Employee Report). The rulemaking is intended to review questions of policy and

law concerning reporting requirements and will focus on changes resulting from a 2007 regulatory revision of the Form and instructions. This revision significantly altered the old Form LM-30 and instructions which had not changed in over 40 years. Despite circulation of the new Form LM-30, fundamental questions regarding the scope and extent of the reporting obligations are unanswered and litigation challenging some aspects of the form is pending. In light of uncertainty, the pending regulatory action, pending litigation, and the approaching filing deadline, OLMS has determined that it would not bring enforcement actions based upon a failure to use a specific form to comply with the statutory obligation to report certain financial information. OLMS will refrain from initiating enforcement actions against union officers and union employees based solely on the failure to file the report required by the Labor-Management and Reporting Disclosure Act (LMRDA) using the new 2007 form, as long as individuals meet their required filing obligation in some manner. OLMS will accept either the old Form LM-30 or the new one for purposes of this non-enforcement policy. Both the old and new forms together with instructions are available at www.olms.dol.gov. Reports filed on the old Form LM-30 should follow the old instructions.

During the week of March 2nd, the System Council staff met to discuss our 2009 agenda and the upcoming Positive Train Control (PTC) project on the Union Pacific. Federal legislation has mandated that the railroad industry install and implement PTC by the year 2015 for anywhere passenger and freight traffic operate jointly, or where poison or toxic inhalation hazardous materials are transported. This covers virtually the entire Union Pacific system. This on-going project will include the installation, servicing and maintaining of locomotive equipment as well as signal and wayside equipment within the telecommunications network. Efforts are currently underway to retrofit approximately sixty-two CBTC (PTC) equipped locomotives at the North Platte facility. Nonetheless, we are scheduled to meet with the Carrier again in April to discuss further the implementation of the project as it relates to Telecommunication, Signal and Mechanical Department employees. In anticipation of the up-coming April meeting, the System Council staff together with International Representative Jim Myers, met with BRS representatives on March 18th to discuss the fundamentals of the project and the extent of work involved in its implementation.

During the month, the System Council began preparation with three third party dispute cases scheduled for arbitration later this year. We also have been finalizing submissions for our upcoming cases before PLB 7001 with the UPRR, scheduled for May 13, 2009. On March 3rd, AGC Randy Shell toured the KCS facility at Shreveport, LA and later met with the officers of LU 1829. On March 11th, VGC Pat Perry attended "New Officers" training for North Platte Local 1920, which was conducted by 11th District International Rep John Bourne.

Please find hereto attached the following which can be disseminated and/or

posted:

1. RRB Labor Member Speakman's March 2009 newsletter;
2. RRB "Scheduled Informational Conferences" March 2009;
3. RRB Job Vacancies list for March 2009;
4. Article from "Politico" concerning the EFCA;
5. Federal Register including changes to 29 CFR Parts 403 & 408 "Labor Organization Annual Financial Reports"

With best wishes, I am

Fraternally yours,

Jim Wisniski
General Chairman

Enclosures

Cc: IVP's System Council 2
Bill Bohne, Director of Railroads
Pat Perry, VGC SC2
Staff

APRIL 2009 MONTHLY REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Sisters and Brothers:

The FMLA remedy hearing was held on April 21, 2009 to address the outstanding claims filed for those employees who were forced to substitute paid leave for unpaid FMLA leave. This office has provided counsel with the detailed information concerning those claims filed with Union Pacific. It is anticipated that the panel will issue their award shortly. I will keep you updated as to the final outcome of the panels' decision.

It has recently come to my attention that the previous understanding regarding the Bush Administration's revisions to DOL FMLA regulations may have been confusing insofar as the six month medical recertification is concerned. The initial example incorrectly stated that the six month period runs from the date of the FMLA absence rather than from the FMLA certification. What the revised regulation means is that an employee certified in January for FMLA leave who takes intermittent FMLA leave in March may not be required to provide recertification at that time; whereas, the initial certification is good for six months. However, if the employee wants to take intermittent leave again for the same condition after July (i.e., six or more months after the original certification), the Carrier can demand recertification at the time of the later FMLA absence since it has been more than six months since the employee's condition was certified and the recertification is "in connection with an absence." Therefore, it would be best, for an employee with a chronic condition that likely will necessitate future intermittent leave, to be recertified semiannually in order to avoid potential problems when the need for FMLA leave arises.

On April 21, 2009, the office of Labor-Management Standards (OLMS)

published notice in the *Federal Register* seeking public comment on a proposal to rescind the regulations published on January 21, 2009 (hereto attached). These regulations made revisions to Form LM-2 and established a procedure for the Department to revoke, when warranted, the authorization to file the simplified report form LM-3. On April 21st, OLMS published a final rule which delayed the effective date of the January 21st regulations until October 19, 2009, and delayed the applicability date of the regulations until January 1, 2010. Ultimately, this will allow more time for the agency and the public to consider the proposal to rescind the January 21st regulations and, meanwhile, permit unions to delay costly implementation of any necessary new accounting and recordkeeping systems and procedures pending further consideration. The comment period for the proposed rescission of the January 21, 2009 regulations will close on May 21, 2009.

The System Council finalized preparation of our outstanding discipline cases with Union Pacific Railroad docketed with Public Law Board 7001. These cases are scheduled to be heard before Neutral Arbitrator Don Hampton on the date of May 13, 2009. The Claimant's and applicable Local Chairmen have been notified accordingly and will be promptly advised of the award(s) as they are received. Also, throughout the month, we finalized submissions on two separate disputes to which the IBEW is a third party.

During the week of April 6, 2009, the System Council staff together with IBEW Railroad Director Bill Bohne, met again with representatives of the Brotherhood of Railway Signalmen (BRS) and Union Pacific personnel to discuss the work associated with Carrier's implementation of Positive Train Control (PTC) pursuant to the *Rail Safety Improvement Act of 2008*. We are currently scheduled for a follow up meeting on May 8, 2009.

On April 14, 2009, Asst General Chairman Randy Shell met with the officers of Local 1832. On April 15th he attended a meeting at the Kansas City Southern headquarters to conference outstanding claims with Labor Relations personnel. Also, during the week of April 20, 2009, Brother Shell attended two disciplinary investigations at the Shreveport, Louisiana (KCS) facility, and later met with Union Pacific members at the Livonia locomotive facility. On April 22, Vice General Chairman Perry met to conference outstanding claims with Union Pacific at the Omaha headquarters. After several discussions and a meeting with Los Angeles Mechanical Director McCrow, Asst General Chairman Don Tortorice was successful in reestablishing several electrician road positions in the Los Angeles area which were previously maintained by Foremen General.

Please find hereto attached the following which can be disseminated and/or posted:

1. RRB Labor Member Speakman's April 2009 newsletter;
2. RRB "Scheduled Informational Conferences" April 2009;

3. RRB Job Vacancies list for April 2009;
4. Federal Register notice "*Labor Organization Annual Financial Reports*";
5. Article published in "Nation" magazine entitled "*The Jobs Solution*"
6. National Labor College "*2009 Class schedule*"

With best wishes, I am

Fraternally yours,

Jim Wisniski
General Chairman

Enclosures

Cc: IVP's System Council 2
Bill Bohne, Director of Railroads
Pat Perry, VGC SC2
Staff

MAY 2009 MONTHLY REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Sisters and Brothers:

On May 15, 2009, the U.S. Court of Appeals issued their Opinion and Judgment denying petition to set aside the Department of Transportation's new direct observation drug test regulations. DOT had imposed the new rules, which require partial disrobing and display of genitalia to a same-sex observer in order to inspect for cheating devices. This in itself appeared to violate the privacy rights of the individuals who would be subjected to such tests. However, based on the agency's reasoning that people presumably buy cheating devices and that employees subject to follow-up testing are particularly likely to cheat, the Court ultimately held that DOT did not act arbitrary or capriciously in disseminating the mandatory direct observation rule. The Court held that employees who will be subjected to these guidelines will have already intentionally violated the rule against drug use and that returning employees have placed themselves in a very different position from their coworkers.

Legislation has been recently introduced in the House of Representatives that is designed to repeal many of the new Family and Medical Leave Act (FMLA) regulations which the Bush Administration implemented at the end of its term. I will keep you updated with any follow-up information concerning this matter as I receive it.

The annual IBEW Railroad Department Conference scheduled for the dates of July 13th and 14th, 2009 is quickly approaching. I have recently been advised that many local unions still have not registered their attendees. If you have any questions or trouble with the registration process please contact the IBEW Railroad Department at 202-728-6035 for assistance.

The Federal Railroad Administration (FRA) has recently began holding workshops across the country as they begin to implement President Obama's vision and initiative for developing a cohesive national intercity and high-speed passenger rail network. This vision was set forth in FRA's Strategic Plan for High-Speed Rail (HSR) announced by President Obama, Vice President Biden, and U.S. Transportation Secretary LaHood. These workshops are being led by the FRA Administrators office who is reaching out to the rail community in several regions across the country to seek input on the Interim Guidance required to issue on or before June 17, 2009, for the \$8 billion in grant funds provided by the American Recovery and Reinvestment Act of 2009 (ARRA) for high-speed rail corridors program, intercity passenger rail grants, and congestion grants. The workshops are to enable the FRA to discuss the HSR Strategic Plan with key stakeholders such as state departments of transportation, regional planning authorities, metropolitan leaders, associations and labor groups. On behalf of the IBEW, Assistant General Chairman Don Tortorice attended the meeting for the California Corridor on May 28, 2009. On the date of May 29th, Assistant General Chairman Randy Shell and International Representative Fernando Huerta attended the workshop for the South Central and Gulf Coast Corridor.

During the week of May 5, 2009, I met and accompanied Assistant General Chairman Telecom Dave Starkjohann to various way-side locations to gain a better understanding of the Carrier's upcoming Positive Train Control (PTC) project. On the date of May 8th, this office and staff, as well as IBEW Rail Department Director Bohne, attended a follow-up meeting with Union Pacific personnel and BRS representatives to further discuss implementation of PTC.

On the date of May 1, 2009, Vice Chairman Pat Perry attended a Railroad Retirement Conference in Omaha, Nebraska. On May 12th, Brother Perry attended a Northern Region update meeting with UPRR personnel. On the date of May 13th, AGC's Tortorice and Shell attended arbitration concerning our outstanding disputes with UPRR docketed with Public Law Board 7001. On May 28th, VGC Perry attended arbitration at the NRAB-Third Division to which the IBEW was included as a third party to a dispute between the UPRR and BRS. On May 19th, this office and staff attended a Shopcraft, Clerical, and Yardmaster Union Leadership meeting with UPRR General Director Labor Relations Andrea Gansen in Omaha, Nebraska. On May 20th, AGC Shell held a disciplinary investigation in Houston, Texas, and on May 21st, met with Local Chairman, Colding, LU 1829, Shreveport, LA. Throughout the month of May, this office and staff have been finalizing preparations and arrangements for the upcoming June System Council Convention.

Please find hereto attached the following which can be disseminated and/or posted:

1. RRB Information, May 2009 - *"Recovery Act Providing Special Extended*

- Unemployment Benefits*”;
2. RRB Information, May 2009 – “*RRB Issuing Statements of Service*”;
 3. RRB Job Vacancies list for May 29, 2009.

With best wishes, I am

Fraternally yours,

Jim Wisniski
General Chairman

Enclosures

Cc: IVP's System Council 2
Bill Bohne, Director of Railroads
Pat Perry, VGC SC2
Staff

JUNE 2009 MONTHLY REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Sisters and Brothers:

The Federal Railroad Administration (FRA) has published a series of interpretations pertaining to new Hours of Service laws taking effect for certain freight railroad workers. The Rail Safety Improvement Act of 2008 made significant changes in Hours of Service requirements governing railroad workers. Among the major changes are: increases to the amount of off-duty time required between work tours and a prohibition against a railroad interrupting that time; caps on the number of service hours and limbo time hours, and; mandatory days off when someone initiates a tour of duty on six or more consecutive days. It is my understanding that the interpretations are of an interim nature as the FRA seeks further comments from the interested parties.

On June 1, 2009, the arbitrators in the FMLA remedy dispute awarded penalty payment to virtually every claimant who filed a procedurally valid claim where the carrier forced them to use paid leave as FMLA leave. The arbitrators decided that "qualified grievants are entitled to receive a day's pay at their then-obtaining straight-time rates for each day that the carriers improperly required substitution of FMLA leave for scheduled vacation time or accrued but not-yet-scheduled personal leave days." The Arbitration Agreement provides for the Award to become final 14 days after it is rendered. Therefore, this means June 15, 2009, as the Award was dated June 1st. Following the issuance of the Award, this office commenced discussions with Union Pacific and finalized an agreement to resolve the outstanding disputes pursuant to the Award. The appropriate local chairmen have recently been notified of the settlement and claimant payment totals.

During the week of June 7, 2009, this office and staff attended the 2009 System Council No. 2 convention. Initially, I would like to thank all the delegates in attendance for their participation and input. I would particularly like to recognize the System Council staff for all their time and hard work which made for a successful and productive convention. I would also like to thank the delegates for their support and confidence in re-electing myself and Brother Pat Perry to the offices of General Chairman and Vice General Chairman. Moreover, congratulations to the following delegates who were elected to the System Council Executive Board:

Alex Avila	-	Local 1911	San Antonio, TX
Joe Bycroft	-	Local 650	Salt Lake City, UT
John Colding	-	Local 1829	Shreveport, LA
Jack Kramer	-	Local 214	Chicago, IL
Ron Lynch	-	Local 807	Little Rock, AR
Darin Nearmyer	-	Local 1832	Kansas City, MO
Jay Ochoa	-	Local 1814	Houston, TX
Randy Shell	-	Local 1758	Pine Bluff, AR
Don Tortorice	-	Local 889	Los Angeles, CA

As a result of recent action taken by the 2009 System Council No. 2 convention, Article V, Section 7 of the System Council bylaws were amended to reflect the change that a General Chairman's report shall be compiled and distributed on a quarterly basis rather than on a monthly basis. Also, such report may be forwarded to each affiliated local union either by mail and/or electronically. Therefore, pursuant to this recent amendment, the General Chairman's report will hereafter be compiled and distributed on a quarterly basis rather than each month.

On the date of June 16, 2009, this office and IBEW Railroad Director Bohne' participated in a conference call with BRS representatives and Union Pacific personnel to further discuss the Carrier's implementation of Positive Train Control (PTC). We are currently scheduled to meet again with the Carrier in July in hopes of resolving some of our differences.

Throughout the month, the System Council staff has continued to assist the local unions with the handling of on-going claims and discipline appeals. We are currently awaiting decision from Public Law Board 7001 regarding those cases recently arbitrated. I will notify the respective claimant's and local union as the decisions are rendered.

Please find hereto attached the following which can be disseminated and/or posted:

1. RRB News, June 2009 - *"RRB Pays Initial Extended Unemployment Benefits Authorized by Recovery Act Legislation"*;

2. RRB Labor Member Speakman's letter – "*RRB Financial Reports*";
3. RRB Job Vacancies list;
4. Employee Free Choice Act correspondence

With best wishes, I am

Fraternally yours,

Jim Wisniski
General Chairman

Enclosures

Cc: IVP's System Council 2
Bill Bohne, Director of Railroads
Pat Perry, VGC SC2
Staff